

This Policy statement sets out our approach to environmental and sustainable management which is key to achieving our company vision to exceed client expectations.

At RJ Power we will improve our environmental performance by implementing and maintain an environmental management system that follows the principles of ISO 14001 to leave a sustainable environmental legacy for future generations. We believe that outstanding environmental performance is a central part of being a responsible and successful company and will help us to protect and enhance the UK's environment.

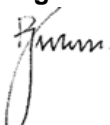
We expect everyone who works for and with RJ Power to apply the following key principles:

- Comply with all relevant environmental legislation, standards, and regulatory requirements.
- Identify our significant environmental impacts and take action to prevent pollution to air, water and land which may occur because of our operations.
- Procure and use natural resources in a responsible and sustainable manner.
- Reduce the amount of material we use and minimise the amount of waste we produce.
- Engage with our neighbours and those affected by the activities we perform.
- Become more energy efficient and reduce our carbon emissions.
- Encourage and enhance biodiversity and ecology.
- Continually seek to improve our environmental performance.
- Endeavour to make our projects resilient to weather impacts and future climate changes.
- Use environmental protection and performance as core selection criteria for any supplier we engage with.
- Consider the wider global impact of our activities including those of our suppliers, customers, and other stakeholders.
- Promote the use of reused, recycled, or sustainable sources and propose sustainable alternatives wherever possible.
- Manage our operations are to fully explore the possibilities of reducing, reusing, and recycling materials arising from our site activities thus minimising waste to landfill.
- Offer business opportunities to local SMEs to benefit the communities in which we operate.
- Support the employment of local people under equal opportunity conditions, with fair rates of pay with recognised training programmes to aid individual development.
- Supporting the younger community, which guarantees an ongoing source of skills within the company through apprenticeship and graduate schemes.
- Provide employees with the relevant competence, development, and training to enable this policy to be realised.
- Support local good causes through sponsorship, charitable donations, and community initiatives.
- Set objectives and targets to monitor our environmental and sustainability performance.

All employees and others working for RJ Power, are required to comply with this policy to ensure they co-operate and carry out activities in a responsible manner. It is the responsibility of RJ Power management and supervisory staff to ensure that this policy and its arrangements are implemented.

This policy will be reviewed annually and revised as often as may be deemed appropriate by RJ Power and then communicated and explained to all employees and sub-contractors. This policy is available to the public and all other interested parties on request.

Signed:



Peter White

Chief Executive Officer – RJ Power Group Limited

April 2021

Issue no:	01	Date:	Apr 2021	Parent Document:	Not Applicable
Revision Date			Apr 2022	Document Owner	Chief Executive Officer
Uncontrolled when downloaded or printed.					