

RJ Power value our reputation for ethical behaviour and for financial probity and reliability. We recognise that over and above the commission of any crime, any involvement in the facilitation of tax evasion will also reflect adversely on our image and reputation.

RJ Power does not tolerate tax evasion, or the facilitation thereof in any circumstances, whether committed by or facilitated by a client, staff, or associated persons / companies.

Employees, staff, and associates of RJ Power must not undertake any transactions which:

- (a) Cause the Company to commit a tax evasion offence or,
- (b) Facilitate a tax evasion offence by a third party who is not an associate of the Company.

RJ Power are committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate and implementing and enforcing effective systems to counter tax evasion facilitation.

RJ Power always require all staff to demonstrate the highest standards of honesty and appropriate disciplinary action will be taken wherever tax evasion or the facilitation thereof by any staff has been proven.

RJ Power undertake due diligence on all associated persons / companies to mitigate the risk of facilitation of tax evasion offences and, as part of our due diligence procedures.

All appropriate agreements with third parties entered into contain suitable provisions to enable termination of such agreements where associated persons / companies are not complying with the provisions of the Criminal Finances Act 2017.

All staff and associates working for RJ Power are required to comply with this policy and undertake all activities in a responsible manner.

It is managements responsibility to ensure that this policy and its arrangements are implemented.

This policy will be reviewed annually and revised as often as may be deemed appropriate by RJ Power and then communicated and explained to all staff and associates.

This policy is available to the public and all other interested parties on request.

Signed:



Peter White

Chief Executive Officer – RJ Power Group Limited

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