

RJ Power Connections Limited is an electrical contractor, with the main core of the business focusing on the supply, installation and commissioning of electrical services and systems.

We are committed to understanding, monitoring and managing the social, environmental and economic impact that our business will have to enable us to contribute to society's wider goal of sustainable development.

To this end, RJ Power Connections has developed a Corporate Social Responsibility framework that is built upon four main pillars:

- Education;
- Charity;
- Business Operations;
- Environmental.

At RJ Power Connections we aim to:

- Conduct every aspect of our business with honesty, integrity and openness, respecting human rights and the interests of our employees, customers and third parties;
- Work actively with our suppliers who commit to our values, especially in reference to fair employment and good ethical practice;
- Positively contribute to building the workforce of the future by supporting the agenda of local education providers through activities such as mentoring, providing student projects and other engagement activities;
- Engage with the wider industry and our wide-reaching networks to leverage support for community projects;
- Support and collaborate with our employees to maximise the awareness of established community projects;
- Promote charitable partnerships;
- Continuously focus on our environmental impacts and engage in activities that contribute positively to the local wildlife and area;
- Develop strategic objectives around diversity and inclusion, that promotes the personal development of our employees;
- Create a work environment free of harassment and bullying, where everyone is treated with dignity and respect.

All employees and others working for RJ Power Connections Limited are required to comply with this policy.

It is the responsibility of RJ Power Connections management and supervisory staff to ensure that this policy and its arrangements are implemented.

This policy will be reviewed annually and revised as often as may be deemed appropriate by RJ Power Connections Limited and then communicated and explained to all employees and subcontractors.

This policy is available to the public and all interested parties on request.

Signed:



Glenn Rowatt

Managing Director – RJ Power Connections Limited.

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