

RJ Power Connections Limited is an electrical contractor. The main core business centres on the supply, installation and commissioning of electrical services and systems.

RJ Power Connections Limited is committed to meeting the requirements of the Health and Safety element of its Integrated Management System and ISO45001:2018.

At RJ Power Connections Limited our vision for safety is unequivocal: we want everyone to return home safely, every day. That includes members of the public and our workforce, whether directly employed or working on contract.

At RJ Power Connections Limited we aim to:

- Overhaul safety to ensure safe systems of work, with the best protection, are available to all our workforce;
- Put safety at the heart of designing, constructing, managing and maintaining our projects;
- Improve workforce engagement, throughout the contracting chain;
- Implement controls that will prevent all accidents, incidents and instances of work-related ill health and promote wellbeing through wider initiatives and support;
- Identify and comply with all applicable legislation, standards, and other contractual requirements in respect of health and safety hazards arising from RJ Power Connections Limited's undertakings;
- Enable improvement through culture change, radically changed systems and competence regime and innovation.

At RJ Power Connections Limited we will:

- Maintain a clear vision of our business values, strategy and direction and communicate the Health and Safety mission and performance objectives to our employees and all those under our management;
- Provide our employees with the training and support needed to supply safe products and services;
- Ensure our resources and management methods include the appropriate evaluation of risks, consequences and potential impacts on our safe delivery of service;
- Set annual Health and Safety objectives and measure our performance against them;
- Seek continual improvement of our Health and Safety processes and learn from close calls, incidents, accidents and recognised best practices;
- Seek to understand the impact of behaviours on our company performance and implement an appropriate behavioural based safety programme to improve this performance;
- Review our activities to ensure that they remain compliant with legislation, standards and other contractual requirements;
- Maintain strong relationships with customers, supply chain and stakeholders and work collaboratively to continually improve the safety of our delivery and fleet operations.

All employees and others working for RJ Power Connections Limited are required to comply with this policy to ensure they co-operate and carry out activities in a responsible manner. It is the responsibility of RJ Power Connections Limited management and supervisory staff to ensure that this policy and its arrangements are implemented.

This policy will be reviewed annually and revised as often as may be deemed appropriate by RJ Power Connections Limited and then communicated and explained to all employees and sub-contractors. This policy is available to the public and all other interested parties on request.

Signed:



Glenn Rowatt

Managing Director – RJ Power Connections Limited

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